

SOCIAL ENTERPRISE

PROGRAMS

PLEASE SPECIFY SESSION DATE: _____

APPLICATION FOR SCHOLARSHIP ADMISSION THROUGH:

PLEASE INDICATE THE PROGRAM(S) FOR WHICH YOU ARE APPLYING:

- Governing for Nonprofit Excellence (GNE): Critical Issues for Board Leadership (*intended for voluntary board members, such as chairs, vice chairs, committee members or other board members. This program is not intended for individuals in chief executive officer or executive director roles.*)
- Performance Measurement for Effective Management of Nonprofit Organizations (PMNO) (*intended for senior leaders, such as executive directors, chief financial officers, chief operating officers, deputy directors, and board members*)
- Strategic Perspectives in Nonprofit Management (SPNM) (*intended for chief executive officers and executive directors*)

Please answer all questions. Application must be fully completed and signed before review by the Admissions Committee. This is a writeable PDF. You may type directly on this form, or print it and complete it by hand. *Please type or print legibly.*

I certify that all the information and accompanying material provided in connection with this application are authentic and accurate.

SIGNATURE OF APPLICANT: _____

DATE: _____

NOTE: You must use [Acrobat Reader 9.0](#) or higher to complete, save, and send this form electronically.

GENERAL INFORMATION

NAME:

Last (family)

First

Middle Initial

Prefix (Mr., Ms.)

Suffix (Jr., II)

NICKNAME/FAMILIAR NAME FOR NAME BADGE: _____

MALE

FEMALE

COUNTRY OF CITIZENSHIP: _____

DATE OF BIRTH: _____

Month/Day/Year

TITLE/POSITION OR BOARD ROLE: _____

NAME OF NONPROFIT ORGANIZATION: _____

NONPROFIT ADDRESS:

(P.O. boxes accepted outside U.S.)

Street

City

State/Country

Zip Code/Postal Code

NONPROFIT TELEPHONE: _____

FAX: _____

ORGANIZATION WEBSITE: _____

PERSONAL EMAIL: _____

(To be used for admissions correspondence)

NONPROFIT/PARENT ORGANIZATION *(if applicable)*: _____

BUSINESS NAME *(if different from nonprofit information noted above)*: _____

BUSINESS ADDRESS *(if different from nonprofit information noted above)*:

(P.O. boxes accepted outside U.S.)

Street

City

State/Country

Zip Code/Postal Code

BUSINESS TELEPHONE: _____

FAX: _____

BUSINESS WEBSITE: _____

EMAIL: _____

YOUR HOME ADDRESS: _____

Street

City

State/Country

Zip Code/Postal Code

HOME TELEPHONE: _____

MOBILE TELEPHONE: _____

PREFERRED MAILING ADDRESS: _____

NONPROFIT ADDRESS

BUSINESS ADDRESS

HOME ADDRESS



CONFIDENTIAL: The information you provide below is for use by the Admissions Committee only.

LANGUAGE PROFICIENCY

Proficiency in spoken and written English is essential for participation in Harvard Business School Executive Education programs.

ORGANIZATION

Are you the chief executive officer? YES NO

Are you the founder? YES NO

GNE applicants, are you a voluntary member of the board of trustees (not an employee of the organization)? YES NO

	NATIONAL/PARENT ORGANIZATION <i>(if applicable)</i>	YOUR ORGANIZATION
Founding date:	_____	_____
Organization's annual budget <i>(in U.S. dollars)</i> :	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/>	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/>
Number of paid full-time employees:	_____	_____
Approximate number of volunteer employees:	_____	_____
Total annual beneficiaries: <i>(if applicable)</i>	_____	_____
Total membership: <i>(if applicable)</i>	_____	_____
Size of board:	_____	_____
Size of Executive Committee <i>(or similar)</i> :	_____	_____
Employees reporting to you:	_____	_____
Number of affiliates/chapters <i>(if applicable)</i> :	_____	_____

Please indicate the approximate percentage of your organization's funding from the following sources:

(if you represent an affiliate or chapter, please give your affiliate or chapter information.)

_____ % Individual donors	_____ % Fees for services/products	_____ % Private foundations
_____ % Government <i>(all levels)</i>	_____ % Corporate funding	_____ % Endowment income
_____ % Other <i>(please specify)</i> : _____		

Please indicate your organization's subsector. *(please select the closest fit and select only one)*:

- | | | |
|---|--|--|
| <input type="checkbox"/> Arts, culture, humanities | <input type="checkbox"/> Environmental conservation | <input type="checkbox"/> Human and social services |
| <input type="checkbox"/> Civic/advocacy | <input type="checkbox"/> Foundation/grantmaking | <input type="checkbox"/> International development and relief |
| <input type="checkbox"/> Community/economic development | <input type="checkbox"/> Healthcare | <input type="checkbox"/> Religion |
| <input type="checkbox"/> Education | <input type="checkbox"/> Housing and urban development | <input type="checkbox"/> Other <i>(please specify only if no other choices are a reasonable fit)</i> : _____ |

What function best describes your position? *(check one only)*:

- | | | |
|--|---|--|
| <input type="checkbox"/> Accounting/control | <input type="checkbox"/> Governance | <input type="checkbox"/> Operations/program |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Human resources | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Fundraising/development | <input type="checkbox"/> Information services | <input type="checkbox"/> Public relations |
| <input type="checkbox"/> General management | <input type="checkbox"/> Marketing | <input type="checkbox"/> Other <i>(please specify)</i> : _____ |

PLEASE DESCRIBE THE NONPROFIT ORGANIZATION YOU WILL BE REPRESENTING. INCLUDE A BRIEF DESCRIPTION OF ITS MISSION, ORGANIZATIONAL OBJECTIVES, AND ACTIVITIES.

PLEASE PROVIDE AN OVERVIEW OF THE ORGANIZATIONAL STRUCTURE. INCLUDE A SUMMARY OF YOUR RESPONSIBILITIES AND AN OUTLINE OF KEY DEPARTMENTS AND REPORTING RELATIONSHIPS.

WHAT DO YOU CONSIDER TO BE THE MOST CRITICAL STRATEGIC ISSUE(S) FACING THE NONPROFIT ORGANIZATION WITH WHICH YOU ARE INVOLVED?

GNE applicants, please address board related strategic and governance issues.

PMNO applicants, please focus on issues related to how you measure your organization's impact, as well as the opportunities/challenges you are facing in this area.

SPNM applicants, please elaborate on the key strategic and operational challenges/opportunities.

WHAT ARE YOUR OVERALL GOALS IN ATTENDING THIS COURSE? YOU MAY CONSIDER BOTH YOUR ORGANIZATION'S GOALS AND YOUR OWN PROFESSIONAL DEVELOPMENT GOALS AS THEY RELATE TO THE PROGRAM FOR WHICH YOU ARE APPLYING.

WORK EXPERIENCE

Please list your positions in reverse chronological order, starting with your current, or most recent one. If all positions are in the same company, please give the major promotional sequence.

NAME OF COMPANY	TITLE OR POSITION	FROM (MM/YYYY)	TO (MM/YYYY <i>or</i> CURRENT <i>if employed</i>)

PLEASE ESTIMATE YOUR TOTAL YEARS OF PROFESSIONAL EXPERIENCE: _____

NONPROFIT BOARD MEMBERSHIPS

Please provide the following information for up to five additional nonprofit boards on which you **currently** serve as a Trustee/Board Member. Please also note an approximate budget for each in U.S. Dollars.

SUBSECTOR CODES

- | | | |
|---|--|---|
| A Arts/culture/humanities | E Environmental conservation | I Human and social services |
| B Civic/advocacy | F Foundation/grantmaking | J International development and relief |
| C Community/economic development | G Healthcare | K Religion |
| D Education | H Housing and urban development | L Other (<i>please specify</i>): |

NAME	BUDGET (in U.S. Dollars)	SUBSECTOR CODE
1 <i>Nonprofit organization</i>		
2		
3		
4		
5		

OTHER ACTIVITIES

Please indicate any other **major** current and past professional activities (*e.g., leadership of professional organizations*).

ACTIVITIES	FROM (MM/YYYY)	TO (MM/YYYY <i>or</i> CURRENT)

EDUCATION

DEGREE (*check only highest level attained*): High School Two-Year College BS/BA MS/MA MBA Harvard MBA JD/Law PhD MD Foreign Diploma Other

UNIVERSITY: _____ YEAR: _____

HAVE YOU ATTENDED OTHER HARVARD BUSINESS SCHOOL PROGRAMS?

PROGRAM NAME	DATE
_____	_____
_____	_____

Please check those factors that made you aware of this course (*check all that apply*):

Recommended by:

A previous participant in an HBS Executive Education program

Name _____

Program Name _____

An MBA graduate of Harvard Business School

Name _____

A Harvard Business School faculty member

Name _____

A board member of your organization

Name _____

Another senior colleague in your organization

Name _____

Human Resource Department

Advertisement:

(please specify publication) _____

Direct mail package

Article in published material

HBS website

Other (*specify*):

Please indicate the name and title of anyone from your organization who has participated in *Strategic Perspectives in Nonprofit Management (SPNM)*, *Governing for Nonprofit Excellence (GNE)*, or *Performance Measurement for Effective Management of Nonprofit Organizations (PMNO)*.

List anyone else from your organization applying to any upcoming HBS Social Enterprise program and specify which program(s). Team participation may be permitted for the GNE program and PMNO programs only. Each applicant must complete a separate application.

NOMINATION

All candidates for HBS Club or Third Party Scholarships to *Strategic Perspectives in Nonprofit Management (SPNM)*, *Performance Measurement for Effective Management of Nonprofit Organizations (PMNO)* or *Governing for Nonprofit Excellence (GNE)* must be nominated by their organizations.

The following part of the application must be agreed to by the organization's highest full-time paid staff member, or for SPNM candidates, must be approved by the organization's board chair.

NAME OF ORGANIZATION: _____

nominates this candidate for participation in the Social Enterprise Executive Education Programs at HBS. I have read the preceding application. The information provided is accurate to the best of my knowledge, and I support the educational and organizational goals stated therein. The organization is a nonprofit organization. The applicant is, or reports directly to, the organization's CEO/executive director or is a board member of the organization. It is understood that this executive, if admitted, will be completely free of official duties while participating in the program. It is also understood that this executive is proficient in fast-paced, conversational English. The nominating employer certifies that the employee is an employee in good standing, that the employer has approved the employee's participation in the program, and that the employer will notify HBS if there is any material change in the employee's status prior to the program.

PMNO and GNE Applicants only

The CEO of my nonprofit organization supports my attendance YES NO

NAME OF CEO: _____

Last (family)

First

Middle Initial

Prefix (Mr., Ms.)

Suffix (Jr., II)

TITLE: _____

OFFICE ADDRESS: _____

(P.O. boxes accepted outside U.S.)

Street

City

State/Country

Zip Code/Postal Code

OFFICE TELEPHONE: _____

OFFICE FAX: _____

OFFICE EMAIL: _____

SPNM Applicants only

The board chair of my nonprofit organization supports my attendance YES NO

NAME OF BOARD CHAIR: _____

Last (family)

First

Middle Initial

Prefix (Mr., Ms.)

Suffix (Jr., II)

ADDRESS: _____

(P.O. boxes accepted outside U.S.)

Street

City

State/Country

Zip Code/Postal Code

TELEPHONE: _____

FAX: _____

EMAIL: _____

CANCELLATION POLICY

Payment is due within 30 days of the invoice date. Cancellations or deferrals must be submitted in writing more than 30 days before the program start date to receive a full refund. Due to program demand and the volume of preprogram preparation, cancellations or deferrals received 14 to 30 days before the program start date are subject to a fee of one-half of the program fee. Requests received within 14 days of the program start date are subject to full payment of the program fee.

Upon acceptance, payment is required from the sponsoring organization or an HBS approved Scholarship Awarding Organization prior to the program start date.

I have read the cancellation policy and agree to the terms stated. *(please initial here)* _____

BILLING INFORMATION

(To be completed by Scholarship Awarding Organizations prior to the submittal of finalist applications to HBS):

An invoice will be emailed to the individual indicated below.

NAME: _____
Last (family) First Middle Initial Prefix (Mr., Ms.) Suffix (Jr., II)

TITLE OR POSITION: _____

COMPANY/ORGANIZATION NAME: _____

COMPANY/ORGANIZATION ADDRESS: _____
(P.O. boxes accepted outside U.S.) Street City State/Country Zip Code/Postal Code

TELEPHONE: _____ FAX: _____ EMAIL: _____

Harvard Business School is governed by a set of community values that foster honesty, respect for others, and accountability for one's actions. Harvard Business School considers these values essential for a safe and productive learning environment for all.

In accordance with Harvard University policy, Harvard Business School does not discriminate against any person on the basis of race, color, sex or sexual orientation, gender identity, religion, age, national or ethnic origin, political beliefs, veteran status, or disability in admission to, access to, treatment in, or employment in its programs and activities.

Harvard Business School may disclose, without consent, "directory" information about students. However, under the Family Educational Rights and Privacy Act (FERPA), participants may request that the School not disclose directory information about them.

Your FERPA rights are available at: <http://www.exed.hbs.edu/Documents/ferpa.pdf>. Please contact Enrollment and Admissions Services at exed_admissions@hbs.edu, if you have concerns or wish to discuss your rights under FERPA.

PLEASE RETURN THIS APPLICATION TO *(to be completed by Scholarship Awarding Organization):*

